

Kittens without Mittens

Volunteer Application

Kittens without Mittens is a 501(c)3 non-profit cat rescue. Our goal is to socialize homeless kittens and cats so they can be adopted out to good homes. Please complete this form if you would like to volunteer to help these kittens and cats.

Personal Information:

Name:		
Address:		
Contact Number:	Email:	
Are you over 18:	Y N	***Under 18 requires Parental/Guardian Consent***
Parent/Guardian Name:		
Parent/Guardian Contact Number:		
Best time to reach you:		

Volunteer Information:

	Yes	No
Do you have previous volunteer experience? If Yes, please explain:		
Do you have any pets of your own? If Yes, please list:		

Volunteer work you would like to do: (Check all the apply)

	Y	N	
Foster Care			Are you able to isolate/quarantine?
			Are you available to take in kittens that require attention every few hours?
			Are you comfortable with administering medication?
			Are you able to take in pregnant feral cats? Cage required.
			Complete attached Foster Questionnaire.
Fundraising			Planning Fundraisers
			Working Fundraisers
Transportation			Do you have a vehicle?

(Please read and initial each line):

_____ I have accurately and truthfully completed the Volunteer Application and I give my permission to Kittens without Mittens Rescue to verify any of the information in the application.

_____ I agree that my services are provided on a volunteer basis without pay or compensation of any kind.

_____ I agree to abide by the policies and procedures of Kittens without Mittens Rescue, during my time as a member of the volunteer staff. I will conform to all rules and regulations commonly applying to employees Kittens without Mittens Rescue, including safety, discrimination, harassment, and confidentiality.

_____ I will confide all comments, questions, suggestions, whether positive or negative, to my immediate Lead Volunteer and/or the Volunteer Coordinator.

_____ I give consent to Kittens without Mittens Rescue to use any photographs taken of me on property or at a special event for public relation purposes.

_____ As a volunteer worker, I acknowledge that I will be acting entirely at my own risk. I am aware of the dangers inherent in handling animals and the potential hazards inherent in the normal course of volunteer work at Kittens without Mittens Rescue. Should I have concerns or questions about tetanus or rabies vaccinations, I am encouraged to consult a physician to decide whether to be vaccinated at my own expense.

_____ I hereby release, discharge and indemnify Kittens without Mittens Rescue, its agents, employees, directors, officers and insurance carriers from any and all claims, damages, and judgments present or future, whether known or unknown, on account of any personal or bodily injury and/or on account of any damage to personal property suffered and sustained by me from any incident caused or arising out of, during or in connection with, any volunteer work for or on behalf of Kittens without Mittens Rescue.

_____ I understand and agree that the terms of this agreement shall be binding upon my heirs, my assignees, my personal representatives and myself.

_____ In the case of emergency in which I require medical care, I authorize Kittens without Mittens Rescue to act on my behalf.

_____ I understand Kittens without Mittens Rescue has the right to terminate this agreement at its discretion.

I further agree to:

- Support the goals and efforts of Kittens without Mittens Rescue with a positive attitude.
- Approach my volunteer job responsibilities with professionalism.
- Treat all animals with kindness.
- Promote goodwill by handling contacts with staff, other volunteers, and the public in a spirit of courtesy and cooperation.
- Report to my volunteer job physically and mentally fit for duty. Kittens without Mittens Rescue is a drug free workplace and use or possession of firearms or weapons of any kind are prohibited.
- Provide appropriate notice of unavoidable absence or lateness.
- Deal fairly with all Kittens without Mittens Rescue colleagues, co-workers, supervisors, customers, visitors, volunteers, etc., without regard to their gender, race, ethnicity, religion, creed, age, sexual orientation, marital status, national origin, ancestry, citizenship, military status, veteran status, handicap or disability.
- Only serve as agency representative in the community or media spokesperson when authorized to do so by Kittens without Mittens Rescue management.
- Correct, when possible, misleading or inaccurate information and representations made by others concerning Kittens without Mittens Rescue policies, practices and procedures.
- Maintain and safeguard the confidentiality of all business, donor, employee, volunteer and animal records, credit and financial information, and/or any information relating to the operation of the agency that is not known or readily accessible to the public.
- Observe all safety and security rules in the performance of my volunteer job duties.
- Report accidents, injuries, fire, theft or other unusual incidents immediately after occurrence or discovery.
- Avoid engaging in any conduct that is or could be perceived as a conflict of interest. Refrain from using Kittens without Mittens Rescue property, services or supplies for personal reasons unless given prior permission by the appropriate staff member.
- Contact the Volunteer Coordinator if I have questions or concerns about Kittens without Mittens Rescue policies, procedures, interpersonal communications, or my volunteer responsibilities.

I acknowledge that I have read and fully understand the terms and conditions of the foregoing Volunteer Agreement and Code of Conduct, and I agree that I will comply with the same.

Signature: _____

Date: _____

Parent/Guardian Signature: _____

Date: _____